

Vision, Mission, Values & Behaviours

Values + Behaviours = Culture

Mission

"At Falco Construction Limited, our mission is to deliver high-quality, sustainable, and cost-effective solutions that turn Client challenges into shared successes. We're committed to maintaining the highest standards of safety, innovation, and integrity in everything we do, building strong long-term relationships, and delivering quality solutions that stand the test of time."

Vision

To be the most trusted partner in our sector, driven by our people ownership, recognised for our professionalism, quality, ingenuity, reliability, and long-term commitment to our shared success.

Values (to be PROUD)

Professionalism - Conducting business in a transparent and responsible manner with integrity and accountability.

Reliability & Adaptability - We do what we say we do, our clients and partners can depend on us to deliver safely, efficiently and consistently. Remaining flexible and resilient in a changing environment. We adjust our approach when circumstances or priorities shift, utilising our collaborative approach to find the best outcomes where everyone benefits from our work.

Ownership - We aren't just employees; we're employee owners. We take personal responsibility for our work, safety and results. In everything we do, treating our clients' goals as our own.

Unity - We work as one team - with colleagues, clients, subcontractors and suppliers. Collaboration and mutual respect are at the heart of everything we do.

Dedication - Demonstrating dedication to delivering high-quality work, safely, meeting deadlines, and achieving client expectations as well as investing in our future, our people and innovation.

Behaviours (what we PRACTICE)

Performance & Passion - Maintaining a "will to win," pursuing excellence, and demonstrating pride in our work.

Respect & Inclusivity - Treating employees and clients with dignity, valuing diversity, and fostering inclusion. Remaining humble.

Accountability & Ownership - Taking responsibility for our actions, ensuring safety is built into everything we do, meeting deadlines, and delivering on promises.

Customer-Centricity - Prioritizing customer needs, soliciting feedback, and delivering high-quality service or products.

Teamwork & Collaboration - Working effectively across departments, active listening, sharing knowledge, and supporting colleagues. Collaborating effectively within the company, clients and customers to achieve shared goals.

Innovation & Adaptability - Embracing change, fostering creativity, and continuously improving processes.

Community & Sustainability - Considering environmental impact, safety, and contributing to the community through social value.

Equity & Integrity - Acting honestly, transparently, with fairness, impartiality, doing the right thing.